



MEMORANDUM

Order No. 2024-037
Series of 2024

TO : **ATTY. NORHUSSIEN U. LAUBAN**
This Office

FROM : **THE MINISTER**

SUBJECT : **AUTHORITY TO ENGAGE IN LIMITED PRACTICE OF PROFESSION**

Date : 23 Jumada Al-Akhirah 1445| January 8, 2024

Authority is hereby given to **Atty. Norhussien U. Lauban**, Attorney IV, Legal Unit, Ministry of Science and Technology (MOST), to **engage in the limited practice of his profession**.

It is understood that this Authorization given to the aforementioned lawyer is subject to the conditions set forth under Section 7(b)(2) of RA 6713 otherwise known as the “Code of Conduct and Ethical Standard for Public Officials and Employees”, which provides:

Section 7. Prohibited Acts and Transactions. – In addition to acts and omissions of public officers and employees now prescribed in the Constitution and existing laws, the following shall constitute prohibited acts and transactions of any public official and employee and are hereby declared to be unlawful:

X X X

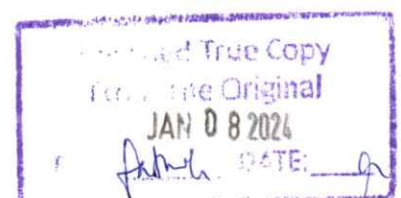
(b) Outside employment and other activities related thereto. – Public officials and employees during their incumbency shall not:

X X X

(2) Engage in the private practice of their profession unless authorized by the Constitution of law, provided, that such practice will not conflict or tend to conflict with their official functions; or

X X X

and Memorandum Circular No. 17 of the Office of the President dated September 4, 1986, which states in part, thus:





Republic of the Philippines
 Bangsamoro Autonomous Region in Muslim Mindanao
MINISTRY OF SCIENCE AND TECHNOLOGY
 Bangsamoro Government Center, Cotabato City



“Sec. 12. No officer shall engage directly in any . . . vocation or profession . . . “ without a written permission from the head of the Department: Provided, that this prohibition will be absolute in the case of those officers. . . whose duties and responsibilities require that their entire time be at the disposal of the government; Provided, further, That if an employee is granted permission to engage in outside activities, the time devoted outside of office should be fixed by the Chief of the agency to the end that it will not impair in anyway the efficiency of the other officer and employee . . . subject to any additional conditions which the head of the office deems necessary in each particular case in the interest of the service, as expressed in the various issuances of the Civil Service Commission.

This Order shall take effect immediately.

ENGR. AIDA M. SILONGAN, MAPD
 Minister

Bangsamoro Autonomous Region in Muslim Mindanao
 MINISTRY OF SCIENCE AND TECHNOLOGY
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