



**MEMORANDUM**

Order No. 041  
 Series of 2022

**TO: ALL CONCERNED PERSONNEL**

**SUBJECT: GRANT OF HAZARD PAY TO REGISTERED CHEMISTS AND REGISTERED CHEMICAL TECHNICIANS WORKING IN THE BANGSAMORO STANDARDS AND HALAL TESTING LABORATORIES**

Pursuant to Republic Act No. 10657, otherwise known as the Chemistry Profession Act, the following personnel are entitled to the payment of hazard pay over and above the compensation they are receiving, as follows:

1. ABDULLAH, RUGAYA H.
2. ABDULKADIR, ROBAIDAH M.
3. BUISAN, NASRODIN U.
4. MATANOG, AMMERRAH P.
5. PAGLINAWAN, GLADYS G.

The rate of hazard pay is based on the Resolution No. 11-2018, Memorandum Circular 01-2019, and Memorandum Circular 03-2019 issued by the Professional Board of Chemistry as follows:

| Number of Days of Exposure per month (A) | Risk Factor (B) | SSS Contribution (C) | Monthly Hazard Pay (BxC) |
|--|-----------------|----------------------|--------------------------|
| 15 days or more                          | 1.00            | Php 2,600.00         | Php 2,600.00             |
| 8-14 days                                | 0.80            | Php 2,600.00         | Php 2,080.00             |
| 7 days or less                           | 0.60            | Php 2,600.00         | Php 1,560.00             |

The payment of hazard pay shall be charged against the local funds.

This order shall supersede the previous memorandum and shall take effect immediately.

Bangsamoro Autonomous Region in Muslim Mindanao  
 MINISTRY OF SCIENCE AND TECHNOLOGY  
 Records Section

**RELEASED**

By: Jatimah  
 Date: 24 Aug 22  
 Time: 15:44

  
**ENGR. AIDA M. SILONGAN, MAPDS**  
 Minister