

## Republic of the Philippines Bangsamoro Autonomous Region in Muslim Mindanao MINISTRY OF SCIENCE AND TECHNOLOGY Bangsamoro Government Center, Cotabato City



## Office of the Minister

MEMORANDUM Order No. 02 4<sub>人</sub>. Series of 2022

TO

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ALL SECTION HEADS

This Ministry

**SUBJECT** 

ORIENTATION ON PERFORMANCE PLANNING AND

**COMMITMENT SETTING** 

FROM

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Minister

DATE

June 22, 2022

The establishment and implementation of a Strategic Performance Management System (SPMS) is in line with the mandate of the Civil Service Commission (CSC), and the declared policy of the Bangsamoro Government to adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service.

The aim of the SPMS is to assess both office's and individual employee's level based on performance targets and measures as approved in the office and individual performance commitment contracts. One of the SPMS cycle is the Performance Planning Commitment Setting. This is done at the start of the performance period where Office or Division Chiefs meet with the staff and agree on the outputs that should be accomplished based on the goals/objectives of the organization.

Anent this, the Human Resource Management Section and Planning Section scheduled an orientation on Performance Planning and Commitment Setting for all section heads on the following dates, to wit:

MOST-BARMM Building, Bangsamoro Government Center, Cotabato City Landline: (064) 421-81-83

(064) 552-02-63 Website: most.bangsamoro.gov.ph Email: most@bangsamoro.gov.ph





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<b>Scheduled Dates</b>	Section
July 05, 2022	General Services
	Records
	Procurement
	Supply
July 06, 2022	Accounting
	Budget
	Cash
July 07, 2022	Science and Technology Services Section
	Research and Development
	Science Education Scholarship Grants Section
	BSHTL Division
July 0 <b>9</b> 2022	Provincial Science and Technology Centers
	Support to Operation

The output of the orientation will be the draft copies of individual performance commitment form which are expected to be submitted on or before **July 11, 2022**.

For information, guidance and compliance

ENGR. AIDA M. SILONGAN, MAPD

Minister

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